

At Halifax Regional Police, we are committed to providing an environment where everyone is treated respectfully. Reports of sexual harassment are taken seriously, and we encourage any of our employees who experience or witness it to report it.

As part of our commitment to building a respectful workplace, sworn and civilian members of HRP took part in Workplace Sexual Harassment Prevention Training through a mandatory section of HRP's annual training last year. The training was delivered through a partnership with the CAO's Office. All recruits who take part in the HRP Police Science Program, as well as new officers joining HRP through the Experienced Police Officer program, also receive this training.

Halifax Regional Police is governed by the Nova Scotia Police Act. Employees of HRP are expected to follow the guidelines set out in HRP's Entitlement to Dignified Treatment Policy and the municipality's Workplace Rights Harassment Prevention Policy and new Respectful Workplace Policy. Work is currently underway to update our policy on internal Workplace Harassment and to create a new conflict resolution process known as Alternative Dispute Resolution.

Cst. John MacLeod